

## SUSTAINABLE DEVELOPMENT POLICY

## "WE CHOSE QUALITY, CLEANLINESS, SAFETY AND AUTHENTICITY"

PCC Consumer Products Kosmet Sp. z o.o. is a manufacturer of personal care products, liquid household cleaning products, professional cleaning products for industry and cleaning companies, as well as plastic packaging.

An integrated system that complies with such international standards as ISO 9001, ISO 14001, ISO 45001, IFS HPC and RSPO ensures that our products meet the requirements of our customers, particularly with regard to their safety, legality, authenticity and sustainability.

## In pursuing our sustainable development policy, we are aiming at:

- Strengthening the company's image as a credible employer.
- Providing products that meet the requirements in terms of quality, legality, safety and authenticity.
- Building a product safety culture.
- Participating in the global, multi-stakeholder RSPO initiative, ensuring and promoting the sustainable production and
  use of palm oil and its derivatives.
- Participating in the RafCycle programme, which runs a closed loop system for the recycling of paper label liners.
- Continuously developing organic products and communicating information regarding their EcoLabel marking in a transparent manner.
- Optimising key processes to reduce water consumption, energy consumption and waste generation.

## We achieve the above-mentioned objectives by:

- Introducing environmentally friendly ingredients, safe for human health. Implementing formulations without plastic microparticles to prevent the pollution of seas and oceans.
- Producing our packaging from recycled materials (r-PET and r-HDPE) and recovering paper label liners. Introducing the principles of circular economy.
- Implementing and certification according to the RSPO standard "The Roundtable on Sustainable Pal Oil" in the Mass Balance model.
- Certification in the international EcoVadis platform, which confirms commitment to sustainability, environmental management and responsible business practices.
- Making it easier for consumers to obtain comprehensive information on the safety and proper use of our products through the use of clear labels and markings.
- Investing in new machinery, modernisation, production lines, automation, increasing efficiency, productivity and optimising energy consumption and safety for employees.
- Participating in the Polish Association of the Cosmetic and Detergent Industry and AISE.
- Monitoring the carbon footprint of the organisation through identification of emission sources, reduction of electricity
  and heat consumption, water consumption, monitoring and reduction of greenhouse gas emissions, rational waste
  management, reduction of waste water discharge.

In our operations, we are committed to minimising negative environmental impacts, preventing pollution, ensuring compliance with relevant legislation, regulations and other requirements relating to the environment, safety, legality and authenticity of our products.

Acting as President of PCC Consumer Products Kosmet, I declare that the senior management as well as all employees are aware of and apply this policy ensuring the quality, environmental friendliness, safety, legality and authenticity of the product, and its validity is confirmed periodically at Management Reviews.

Brzeg Dolny, 17.04.2024

Andrzej Przychodny

President of the Management Board, PCC Consumer Products Kosmet Sp. z o.o.

